



**SEARCH FOR THE PRESIDENT  
LOYOLA UNIVERSITY NEW ORLEANS  
NEW ORLEANS, LOUISIANA**

**THE SEARCH**

Loyola University New Orleans, a Jesuit and Catholic institution of higher education, seeks a visionary, inspiring, and experienced leader to guide the institution's next period of growth and distinction.

The 18<sup>th</sup> president of Loyola will inherit an institution that is uniquely defined by a diverse student body; an impressive array of academic offerings; and its picturesque campus in the heart of New Orleans, a city infused with inherent creativity and matchless cultural traditions. The successful candidate will be eager to unite Loyola's notable recent progress and bold plans for the future, while embracing the university's mission: *to pursue truth, wisdom, and virtue; and to work for a more just world*. Inspired by Ignatius of Loyola's vision of finding God in all things, Loyola strives to educate the whole student and to benefit the larger community through teaching, research, creative activities, and service.

Loyola's next president will set an ambitious, forward-facing agenda for the university, galvanizing the entire Loyola community and inspiring it to move intentionally toward shared goals, with an unapologetic focus on excellence. Success will require the president to ensure that the university's Jesuit, Catholic mission remains at the forefront of the institution's identity, now and in the future.

The next president of Loyola will be known for their demonstrated capacity to inspire others; implement a strategic vision; work in concert and cooperation with an engaged board; lead and manage in complex environments; navigate change; demonstrate financial acumen; and prodigiously fundraise from a variety of sources. An experienced administrator and tested leader who is well-versed in the current and cutting-edge trends of higher education, the president will be collaborative and decisive, in equal measure.

Loyola University New Orleans is supported in this search by Isaacson, Miller, a national executive search firm. All inquiries, nominations, and applications should be directed in confidence to the firm as described at the end of this invitation.

## THE UNIVERSITY

Founded in 1904 as Loyola College by the Society of Jesus, Loyola is one of 27 Jesuit Catholic universities and colleges in the United States. The university is grounded in the liberal arts and sciences tradition, while also offering opportunities for professional and online studies at the undergraduate and graduate levels, including a business school and a law school. With an enrollment of approximately 4,600 students, including 3,400 undergraduates and 1,200 students enrolled in graduate and professional education programs and a student-to-faculty ratio of 12 to 1, the university offers 110 undergraduate programs and 36 graduate and professional degree programs. Loyola draws students from across the country and the world, with the majority of enrolled students hailing from outside of Louisiana. The student body is exceptionally diverse, and approximately 30 percent of the incoming freshman class are the first in their families to attend college. Loyola enjoys a cadre of loyal faculty and staff, all deeply committed to the institution's mission and future success.

Loyola delivers a university experience unlike any other in the nation, providing a transformative Jesuit education in one of America's most distinctive and historically significant cities. New Orleans, the birthplace of modern jazz music and the host to renowned culinary and cultural offerings, is also home to a burgeoning entrepreneurial ecosystem and a vibrant arts scene; the city was recently rated as the No. 1 brainpower city in the country by Forbes and as the No. 1 city for creative professionals by the Huffington Post.

The university is consistently ranked among the top institutions in the South and has been recognized for its exceptionally diverse student body, as well as strength in its arts, music, and legal programs. In Fall 2020, just one year after leaping from regional level rankings to the national stage in annual U.S. News and World Report rankings, Loyola jumped 15 spots to land at No. 61 in the nation for undergraduate teaching, tied with Columbia and Cornell, among others. Closer to home, Loyola is ranked in the top three universities in Louisiana. Loyola is ranked among U.S. News and World Report's "Top Performers on Social Mobility," falling in at No. 123, No. 25 in "Best International Programs" and No. 32 in "Best Entrepreneurship Programs." In the 2022 Best Colleges edition of U.S. News & World Report, Loyola is ranked No. 42 in the nation as a "Best Value School," providing one of the region's best values in higher education.

## CURRENT CONTEXT

Like most of its peer institutions, Loyola strives to bridge the gap between what students can afford and the education they deserve. Following Hurricane Katrina, which impacted New Orleans and the university in 2005, Loyola's sizable endowment allowed the university to avoid draconian program cuts and facilitated substantial investments in campus and building renovations. However, in subsequent years, fluctuating enrollment has had an impact on the endowment and made planning more difficult.

So, in early 2017, Loyola's Board of Trustees retained McKinsey & Company to work with the board and the university to create a financial and systems transformation plan to regain financial stability and better Loyola's position in the competitive higher education landscape. While necessary cost reductions were made, the board also committed to making new investments from the endowment to grow programs and establish and strengthen processes that would enable enrollment growth, as well as increases in retention and graduation rates, and expand online learning and continuing education.

In 2018, President Tania Tetlow became the first woman and first layperson to lead Loyola. Under President Tetlow's leadership, Loyola weathered this difficult period of enrollment downturn and resulting deficits by taking the challenging and necessary steps to streamline the university's budget and allocate resources more strategically. The university also weathered the pandemic and associated downturn in enrollment. Today, Loyola is leaner and more transparent, nimble, and entrepreneurial than it was five years ago.

Currently, the university is two years into the implementation of a bold, three-year strategic plan, with an overarching theme of *cura apostolica*, care for the institution. Guided by this plan, Loyola is working toward improving its performance across several key measures of success: striving to improve its first-to-second-year undergraduate retention rate, and over time, increase four- to six-year graduation rates; grow gross revenue, enabling the university to invest in its talented faculty and staff while also generating budget surpluses; increase net tuition revenue through the creation of new academic programs; and expand its profile, both locally and nationally. Already, key markers of success are evident: the university recently enrolled one of its largest freshman classes in recent years; a new Enterprise Resource Planning (ERP) system is being implemented; a new four-year, full-time pre-licensure undergraduate nursing program has been launched in partnership with Ochsner Health; and, in 2022, Loyola hired 34 new tenured faculty members, one-third of whom are BIPOC individuals.

During President Tetlow's tenure, the university completed its historic Faith in the Future campaign, which raised \$101 million and created more than 100 new endowments for programs, scholarships, and faculty positions year over year. Loyola now has more scholarship dollars to award than ever before, and the campus has benefited from \$22 million in recent renovations and enhancements, with more to come. The university recently began construction of the Chapel of St. Ignatius and the Gayle and Tom Benson Jesuit Center at the heart of Loyola's main campus, with an anticipated completion in fall 2023. The facility, made possible by a landmark \$10 million gift from the Gayle and Tom Benson Charitable Foundation, will provide a place of worship and dedicated community gathering space for Student Life and Ministry activities.

Today, Loyola reports total gross assets of more than \$560 million, an endowment of \$262 million as of July 2021 and an annual operating budget of nearly \$110 million in FY23. Like many of its peers, Loyola has seen an increasing discount rate in recent years; its tuition revenue in 2021 was \$64 million, net of \$84 million in discounts and scholarships.

In spring 2022, President Tetlow announced her acceptance of a new role as president of Fordham University. Her successor will be called upon to lead Loyola into and through a vibrant next chapter.

## **THE ROLE OF THE PRESIDENT**

As the chief executive officer of the university, Loyola's president reports to the Board of Trustees, and is responsible for the supervision, management, and governance of the university. The president will be the director of the apostolic work of the Society of Jesus at Loyola, for which he or she will be so missioned by the Provincial of the USA Central and Southern Province of the Society of Jesus. This role and its responsibilities shall carry significant implications in the selection and ongoing evaluation of the president. A successful candidate must be able to advance the Jesuit, Catholic mission of the university; maintain and develop a strong relationship with the local Jesuit community, especially its rector/superior through regular meetings and other forms of communication; and maintain and develop a strong relationship with the local church and the larger Society of Jesus and its other apostolic works.

Reporting to the president are nine officers of the university, who comprise Loyola's cabinet: Provost and Senior Vice President of Academic Affairs; Chief Operating Officer and Senior Vice President of Finance; Vice President of Advancement; Vice President of Enrollment Management; Vice President of Equity and Inclusion; Vice President of Marketing and Communications; Vice President of Mission and Identity; Vice President of Student Affairs; and the General Counsel.

## **OPPORTUNITIES AND CHALLENGES**

Loyola's next president will be empowered to address these key opportunities and challenges:

### ***Spearhead a comprehensive, strategic vision for Loyola's future***

At this pivotal moment in Loyola's future, the president will be called upon to formulate and articulate a clear and comprehensive vision for the university's future, building on the priorities and progress established in Loyola's current strategic plan. Central to the success of this exercise will be a determination as to how Loyola can distinguish itself from its peers and gain even greater regional and national recognition for its academic programs and commitment to educating the whole person, in accordance with the institution's Ignatian values. As a fundamental consideration, Loyola's next president must support the strategic growth of the university's undergraduate and professional programs, in addition to supporting the rise of online education at the university. Working with their senior leadership team, Loyola's next leader will pursue the implementation of this vision, ensuring that strategic and financial planning guides and informs academic and capital planning and resource allocation.

***Ensure a sustainable financial future for Loyola***

The next president, in close collaboration with the Board of Trustees and the senior leadership team, will be at the epicenter of safeguarding Loyola's financial health and ensuring its future. Working with other senior leaders, the university's next president must be profoundly committed to the diversification of the institution's revenue streams beyond tuition; to the consistent and critical analysis of how to balance academic quality with access and affordability; and to continued conservative financial planning that includes the imperative to innovate. The development of a comprehensive strategic plan for compensation of faculty and staff will be a key factor in these considerations. Because increased philanthropic support will be crucial to enable more financial flexibility for Loyola, the next president must also be a fully engaged and dynamic force in the university's ongoing advancement efforts. While the university's most recent comprehensive campaign addressed a multitude of campus infrastructure priorities, significant needs remain. The president's efforts to ensure Loyola's financial stability will generate resources for the vital, necessary capital projects that are on the horizon. The next president will also guide the university toward a new budget model that more directly serves the university's needs and encourages transparency and accountability.

***Prioritize enrollment growth and retention success***

The president will play a central role in positioning Loyola to nurture a well-qualified, mission-focused, and diverse student body year-over-year, employing data-informed decision-making to improve enrollment growth and student retention. In partnership with academic affairs and enrollment management leadership, Loyola's next president will establish strategic enrollment goals, set priorities, and allocate the financial resources to achieve them. Success on this front will include an analysis of Loyola's current marketing, recruitment, and student success and retention efforts.

***Advance the Jesuit tradition that is core to Loyola's identity***

Loyola's Jesuit identity stands as the institution's calling card; it establishes the university's credibility as a community of educators who change lives. The next president must have a thorough understanding of Loyola's Jesuit, Catholic mission and identity and be eager and able to lead and advance that tradition. They must likewise ensure that the university's choices about the future are rooted in and informed by a commitment to these values and mission. Loyola is uniquely positioned as the only Jesuit university in the South, and the president will leverage partnerships within the Association of Jesuit Colleges and Universities and facilitate collaborative initiatives. It will be important for the next president to articulate, both internally and externally, Loyola's unique value proposition and the benefits of a Jesuit and Catholic undergraduate liberal arts education with strong professional and graduate programs.

***Strengthen Loyola's institutional commitment to diversity, equity, and inclusion***

In word and in deed, Loyola's next leader will foster an informed campus culture that pursues and celebrates diversity, equity, and inclusion as foundations for its excellence. Loyola's exceptionally diverse student body is an impressive hallmark of the university; the institution's next president will work to ensure that the diversity of the university's student body is also reflected in the composition of the institution's administration, faculty, and staff. Importantly, in recent years, Loyola has intensified its recruitment of Hispanic students – the one growing demographic of young people and a major force in the American Catholic church. Loyola's next president will bolster the university's efforts to achieve the status of Hispanic Serving Institution (HSI), which will unlock significant federal support for the institution's diverse student body.

***Engage as an accessible on-campus leader and a visible, effective off-campus presence***

The president will be deeply interwoven into the everyday fabric of the Loyola experience, embracing authentic engagement with students, faculty, staff, parents, alumni, donors, and the broader Loyola community. As a spirited ambassador for Loyola and the value of a Loyola education, the president will promote a sense of unity and pride on the university's campus, while nurturing an atmosphere that balances academic rigor with activities that enrich the student experience. Loyola's next leader will be particularly attuned to faculty and staff needs and morale, taking care to leverage the strength and commitment of the university's employees in pursuing institution-wide progress and results. Off-campus, Loyola's next president will be called upon to strengthen the established bonds of mutual interest and affection that knit the university to the broader New Orleans community. New Orleans is home to a vibrant Catholic community with many Catholic high schools and civic organizations eager to partner with the university. The president will lead efforts to strengthen relationships with the local Jesuit and Catholic community and expand relationships with the Jesuit and Catholic communities throughout the country, and around the globe. Loyola's next leader will also maintain excellent relations with the City of New Orleans, serving in – and appointing others to – city leadership positions, where appropriate.

**PROFESSIONAL AND PERSONAL QUALIFICATIONS AND CHARACTERISTICS**

The next president of Loyola will be a Catholic leader; the Search Committee and Board of Trustees welcome Jesuits and lay individuals for consideration. While understanding that no single candidate will possess all the ideal qualifications, Loyola seeks candidates with the following experience and abilities:

- A strong personal commitment to the Catholic faith tradition with preference given to candidates who personify and advance the Jesuit, Catholic mission of the university and promote institutional priorities in line with these values;
- A connection to Jesuit education and to both the personal and professional development that often accompanies it; a commitment to serve as a public advocate of the principles of Jesuit

education – a 500-year-old enterprise dedicated to faith, learning, and service;

- A history of visionary, strategic, and collaborative leadership, with a record of success that inspires the Loyola community and resonates with the core mission of the university;
- An informed vision about trends and developments in higher education that will have an impact on private institutions, and Loyola in particular, as well as a strategic point of view on how to respond given the university's strengths;
- Passion for the principles and practices of diversity, equity, and inclusion; demonstrated success in diversity initiatives; broad experience working with and advocating for students, faculty, and staff of diverse backgrounds; the will to embrace diversity in all aspects within the Loyola community;
- Commitment to academic excellence and the liberal arts; intellectual presence and vitality; passion for learning and scholarship; and belief in the transformative power of education;
- An eagerness to be an active, visible, and accessible member of the campus community with students, faculty, staff, alumni, and friends of the institution;
- A collaborative and transparent leadership style that will succeed in and foster an environment of empowered leadership, service, and shared governance;
- Inclusive and personal management style and experience and the ability to make difficult and unpopular decisions;
- Strong management, planning, and financial skills; an astute understanding of university finances and the relationships among academic priorities; experience setting and overseeing budgets;
- Demonstrated ability and aptitude for fundraising and an enthusiasm for and successful experience with major donor, foundation, and corporate relationships, or evidence of such capacity;
- An ability to engage a broader community in support of the university, inclusive of maintaining and advancing Loyola's excellent relationship with the local church and archbishop; and
- An earned terminal degree is highly desired.

## TO APPLY

Confidential inquiries, nominations/referrals, and résumés with cover letters can be sent electronically and in confidence to:

Julie Filizetti, Partner

Pam Pezzoli, Partner

Brinkley Serkedakis, Senior Associate

Ellen Egitton, Associate

Thea Kosmack, Senior Search Coordinator

<https://www.imsearch.com/search-detail/S8-634>

*Loyola University New Orleans does not unlawfully discriminate on the basis of race, color, gender, sexual orientation, age, religion, disability, veteran's status, or national origin in its educational programs or activities, including employment and admissions. At the same time, Loyola cherishes its right to seek and retain personnel who will make a positive contribution to its religious character, goals, and mission in order to enhance the Jesuit, Catholic tradition.*



## APPENDIX

### *Jesuit Education*

The Jesuit educational network is one of the largest systems in American higher education, with more than 200,000 students currently enrolled in the 28 Jesuit universities and colleges in the U.S. Worldwide, Jesuit universities and colleges have graduated more than one million students.

Jesuit education is a call to human excellence, to the fullest possible development of all human qualities. This implies a rigor and academic excellence that challenges the student to develop all of their talents to the fullest. It is a call to critical thinking and disciplined studies, a call to develop the whole person, head and heart, intellect, and feelings.

The Jesuit vision of education implies further that students learn how to be critical, examine attitudes, challenge assumptions, and analyze motives. All of this is important if they are to be able to make decisions in freedom, the freedom that allows one to make love-filled and faith-filled decisions.

The Jesuit ideals below are enshrined in front of Loyola's J. Edgar and Louise S. Monroe Library, as a joint gift from the classes of 2002 and 2003, to serve as a reminder to all who members of the Loyola community.

- Pursuit of Excellence
- Respect for the World, Its History and Mystery
- Learning from Experience
- Contemplative Vision Formed by Hope
- Development of Personal Potential
- Critical Thinking and Effective Communication
- Appreciation of Things Both Great and Small
- Commitment to Service
- Special Concern for the Poor and Oppressed
- Linking Faith with Justice
- International and Global Perspective
- Discerning Mindset: Finding God in All Things

## ***Academics***

### *College of Arts and Sciences*

The College of Arts and Sciences serves as the anchor for all undergraduate study at Loyola and offers undergraduate students the opportunity to earn Bachelor of Arts or Bachelor of Science degrees that span the humanities, natural sciences, and social sciences, preparing graduates for careers in a variety of fields.

The college offers a variety of adult online programs in criminology, computer information systems, and psychology, and administers the Loyola Core curriculum. The college provides all students with a foundation in knowledge and empathy through teaching, scholarship, collaborative research, and service to the community within and across the liberal arts and sciences. The college prepares students to lead meaningful lives with and for others; to appreciate and contribute to global cultures; to utilize empirical data; to think critically and make evidence-based decisions for the common good; and to maintain a commitment to the Jesuit tradition of a life of justice, service, and intellectual engagement. As the heart of the liberal arts at the university, the College of Arts and Sciences leads Loyola in its quest to stand out among the best universities for integrating scholarship, teaching, and transformative educational experiences.

The college also offers programs in the biological sciences, chemistry and biochemistry, computer information systems, neuroscience, public health and more, with psychology being the largest major at the university and with a significant portion of undergraduates interested in pursuing medical and other health professions after graduation. In Loyola's recently renovated Monroe Hall, students perform undergraduate scientific research working side-by-side with professional researchers in state-of-the-art laboratories exploring topics from limb regeneration to Chagas Disease and biodiversity among spider species.

In 2022, local entrepreneur Joseph Canizaro established an endowment to fund the Canizaro Center for Catholic Studies, a center that resides in the college and which provides all students with academic and co-curricular opportunities to learn and apply the Catholic tradition. The college is also home to the Jesuit Social Research Institute which is launching criminal legal research and community engagement opportunities, including a prison education program at a local correctional facility.

### *Reverend Joseph A. Butt, S.J., College of Business*

Loyola's nationally ranked and internationally accredited College of Business features an executive portfolio program and provides experiential internships with local and national companies. Considered one of the nation's "Best Business Schools" by the Princeton Review, the college has forged a partnership with NASA's Stennis Space Center and launched the Center for Entrepreneurship and Community Development, a hub for entrepreneurial activity across campus and a vital link to the New Orleans entrepreneurial community. Loyola is also home to the Center for Ethics and Economic Justice, which creates space for entrepreneurial leaders in the business, academic, religious, and political communities

to engage in the search for new ethical norms to guide the evolving economic relationships of the postmodern era. Loyola undergraduates and other graduate students can also achieve further professional development through a “fast-track,” traditional, or global MBA.

Faculty in the Reverend Joseph A. Butt, S.J., College of Business are devoted to shaping ethical, empowered leaders who invite trust, build community, and value their professional responsibility to administering undergraduate and graduate degree programs that help students understand and compete in today’s global marketplace. Students take part in a unique set of learning opportunities that use the city to create the many rich learning and mentoring experiences that enhance the program. Freshmen in the College of Business participate in the Executive Mentor Program, and upperclassmen complete a semester-long comprehensive internship. Eighty-six percent of graduates are employed in meaningful jobs within six months of graduation.

#### *College of Nursing and Health*

Previously the College of Graduate and Professional Studies, the College of Nursing and Health was established in 2015-2016 and offers undergraduate and advanced study, dual-degree, and certificate programs across a wide array of disciplines in nursing, ministry, counseling, and health and human services.

The School of Nursing is housed within the college, offering bachelor’s, master’s, post-master’s certificates, and doctorate programs. Loyola recently initiated a traditional Bachelor of Science in Nursing in partnership with Ochsner Health System, launched in 2021 in part to combat the state’s severe nursing shortage. And in spring 2023, the school will launch an intensive 17-month Accelerated Bachelor of Science in Nursing, designed for students already having a bachelor’s degree interested in becoming nurses. Also housed within the college is the Loyola Institute for Ministry (LIM), which offers graduate degrees, continuing education certificates, and advanced-level certificates in religious education and pastoral studies in an online format designed to suit students’ wide array of interests and ambitions. LIM students from around the world have drawn on their studies to lead careers in the fields of education, healthcare, law and business. Others have gone on to leadership positions in traditional ministerial settings in dioceses, parishes, schools, universities, and nonprofits around the world. The college also houses a counseling department, offering much needed Master of Science in counseling programs.

#### *College of Law*

Loyola’s College of Law is well-known for its commitment to building practice-ready lawyers, with 87.5 percent of the college’s graduates securing employment within ten months after graduation. Students have the option to participate in three law degree programs, as well as seven joint degree programs and nine certificates in specialized fields, with the option to partake in full-time or part-time night and day programs. The college also offers master’s degree programs in Environmental Law and in Health Law and Administration, offering students the opportunity to expand their knowledge in these ever-evolving fields. The college has one of the oldest clinical programs in the country, now ranked 32nd among over 200 ABA-

ranked law schools by U.S. News and World Report. Through the clinic, Loyola law students have the opportunity to spend a significant part of their third year representing real clients under the supervision of experienced faculty. The law school's experiential offerings include the Environmental Law & Policy Lab, the Entrepreneurship Project, and the Human Rights Advocacy Project, through which students develop their drafting and advocacy skills while serving the community. The college's curriculum is supplemented by an extensive externship program, which allows students to spend a semester working with local employers in their areas of professional interest. With both civil and common law curricula, Loyola law students are prepared for practice locally, nationally, and globally.

The college boasts a cadre of accomplished alumni around the country, including federal judges, federal and state prosecutors, state and local politicians, law firm partners, corporate attorneys, and executives. Law school faculty hold degrees from top law schools such as Yale, Harvard, Columbia, University of Pennsylvania, Duke, Michigan, Virginia, and NYU, and have been published in a number of scholarly publications. The college is nationally recognized for the quality of its programs and legal training, frequently realizing the highest bar passage rate amongst Louisiana law schools.

#### *College of Music and Media*

Loyola's College of Music and Media serves as the preeminent center of performing and visual arts study among all Jesuit colleges and universities throughout the United States and recognizes the historical role of music and the arts in the Roman Catholic Church. The college offers baccalaureate and master's degrees that prepare students for professions in a variety of fields, including music performance, music industry, music therapy, music education, visual arts, theatre arts, dance, and design.

Located within the college, Loyola's School of Music and Theatre Professions is a conservatory in which professional musicians are trained in a rich academic environment and where students can roam the halls and learn from Grammy Award winners and internationally renowned musicians. The school prepares aspiring musicians, producers, performers and executives for success in the entertainment industry – in the classroom, in the studio and in the boardroom – and for the second time running, the college has been named among Billboard magazine's Top Music Business schools. Growing out of experimental radio station operated by the physics department before World War I and the home of "The Maroon," Loyola's award-winning student newspaper, the School of Communication and Design educates students to have a critical understanding and comprehensive body of knowledge of the techniques, theories, and social consequences of our complex national and global communications system.

The college leverages the resources of its world-class location in the cultural hub of New Orleans and enjoys special relationships with cultural organizations such as the Louisiana Philharmonic Orchestra, Southern Rep Theatre, the Jefferson Performing Arts Society, and the New Orleans Opera. A wide variety of graduating seniors are accepted to prestigious graduate programs, and successful alumni include performers at the Metropolitan Opera and Covent Garden, as well as with major orchestras, ballet, and theatre companies across the country and in Europe.

### *City College*

Loyola has a long history of creating educational opportunities for post-traditional students. Evening courses were first offered at the University in 1917 as part of the School of Commerce and Finance, allowing young adults to work during the day to support their families and take courses in the evening. After nearly 90 years of providing a Jesuit education at an affordable price to post-traditional students, the university restructured and dissolved City College in the wake of Hurricane Katrina. City College has since been revived in light of the acute need, now more than ever, for flexible learning.

Through collaborations with other colleges at the university, City College offers a variety of fully online degree completion programs, stackable graduate certificates, and full graduate degrees. These programs are entirely asynchronous and are in applied or professional fields. They are primarily intended for post-traditional students enrolled part-time, so they can finish what they started, enhance their careers, and change the world.

### ***Centers and Institutes***

Loyola is home to centers and institutes that collaborate with and complement Loyola's academic programs. From centers for environmental and nonprofit communications to the Loyola Institute for Ministry, these organizations give students hands-on learning opportunities, allow faculty unique research opportunities, and provide needed services to citizens of the New Orleans community:

- Canizaro Center for Catholic Studies
- Center for Editing and Publishing
- Center for Entrepreneurship and Community Development
- Center for Environmental Communication
- Center for Environmental Law
- Center for Ethics and Economic Justice
- Center for International Business
- Center for International and Comparative Programs
- Center for International Education
- Center for Latin American and Caribbean Studies
- Center for Play Therapy Education
- Center for the Study of New Orleans
- Gillis Long Poverty Law Center
- Institute of Environmental Communications
- Institute of Politics
- Institute for Continuing Legal Education
- Jesuit Center
- Jesuit Social Research Institute
- Loyola Institute for Ministry

- Modern Slavery Research Project
- Shawn M. Donnelley Center for Nonprofit Communications
- Stuart H. Smith Law Clinic and Center for Social Justice
- Upward Bound
- Women's Resource Center

Detailed information about Loyola's centers and institutes can be found at <https://www.loyno.edu/academics/centers-institutes>.

### ***Student Enrollment***

In Fall 2022, Loyola enrolled 3,307 undergraduates and 1,114 graduate and professional students, 797 of which are first-year students with an average high school GPA of 3.58. Approximately 66 percent of undergraduate students are female, and 34 percent are male. Nearly 90 percent of all undergraduates are full-time students, and receive some form of financial aid, including grants or scholarships.

Loyola boasts a diverse student body representing 40 states and 20 countries, and ethnic minorities represent 47 percent of all first-year students. Loyola continues to advance its efforts to become a Hispanic-Serving Institution, with 20 percent of students currently identifying as Hispanic. The university has been consistently recognized for its excellence in diversity and inclusiveness, and in 2020 was ranked by the Princeton Review as the 7th most culturally inclusive university in the nation.

Since 2018, Loyola has continued to improve and adjust its long-term enrollment strategy, recently implementing ERP software that will allow for more effective data-driven enrollment decisions. The university's enrollment staff pivoted to a far more individualized operation, using smaller campus tours, revamped communications strategies, creative online engagement, and a variety of options for meeting with prospective students. Loyola also announced a permanent Test-Blind Admissions policy in 2020 and is exploring dual enrollment options with local high schools. The university's enrollment forecasts for Fall 2023 and 2024 are promising.

### ***Faculty***

With 240 full-time teaching faculty, Loyola has a student-to-faculty ratio of 12 to 1 and an average class size of 20. The university's faculty members are teacher-scholars and bring a wealth of real-world experience in their fields. Terminal degrees are held by more than 90 percent of the full-time faculty, and the university enjoys numerous endowed chairs in fields ranging from environmental biology to music industry studies. Faculty embrace the concept of *cura personalis*, or "care for the whole person," offering personalized advising and mentoring for the whole student.

Loyola faculty have received numerous prestigious national awards including Pulitzer Prize nominations, book reviews in the *New York Times*, the O. Henry Award, and international scientific recognition.

Esteemed faculty have also been given grants from NEA, NEH, NIH, Fulbright, NIST, NSF, Louisiana Endowment for the Humanities, Louisiana Endowment for the Arts, and Louisiana Board of Regents.

### ***Student Life***

Loyola is home to more than 130 student organizations, providing opportunities for engagement with a variety of issues, topics, and initiatives. Loyola students are also active in 14 Greek-lettered organizations, with approximately 16% of students participating in Greek life. The Loyola community takes great pride in the wealth of opportunities for students to participate in programs centered around leadership development and social justice, both in service to the city of New Orleans and the world at large. One program of note is the Ignacio Volunteer program, which provides international and domestic service immersion opportunities for undergraduate students. Another is the over 40-year-old Loyola University Community Action Program (LUCAP), one of the nation's oldest student-run volunteer programs.

Loyola is a residential institution with five – residence halls and access to university-owned apartments. Eighty percent of freshmen live on campus, and the residential life program provides a safe, comfortable living environment while offering services designed to facilitate the learning, growth, and personal development of each student. Loyola integrates local traditions into many aspects of campus life, including a second line after commencement. Campus fun also includes festivals, concerts, and special events such as “Sneaux,” a winter celebration that blankets Loyola’s lawn for community fun.

Loyola is among the top in the nation for its study abroad participation, with 35 percent of its undergraduate students studying abroad in over 50 countries.

### ***Campus and Location***

Loyola’s 22-acre main campus is located in the heart of Uptown New Orleans, a neighborhood known for the iconic St. Charles Avenue streetcar, graceful Southern mansions, and century-old oak trees. Historic Audubon Park, located across from the Loyola campus, provides another 300 acres of green space as well as the Audubon Zoo and many amenities, including riding stables, tennis courts, a golf course and clubhouse, jogging trails, lagoons, baseball fields, and soccer fields for the Loyola community to enjoy. The famous French Quarter is a breezy streetcar ride away. On campus, there are palm trees and an average of 216 days of sunshine, making New Orleans a paradise city. With 22 James Beard Award-winning chefs and more than 1,400 restaurants, dining out in New Orleans is truly an experience like no other. And, with more than 130 festivals a year, there is always something new and different to experience in the city.

### ***Athletics***

Loyola Wolf Pack’s 18 varsity teams compete in the NAIA Division I as a member of the Southern States Athletic Conference, and the university also offers six club sports and five intramural sports. Loyola’s

athletics program boasts more than 200 student-athletes. Teams include men's and women's basketball, men's and women's golf, men's and women's swimming, men's and women's cross country, men's and women's indoor track, men's and women's outdoor track, men's and women's tennis, men's baseball, women's volleyball, women's beach volleyball, coed cheer, coed dance, and coed esports. The conclusion of the 2021-2022 year saw the women's basketball team finish the season as the Southern States Athletic Conference Champions, as the number 6 seed in round 32 of the NAIA women's national championship, closing the season with a 23-6 overall record. The men's basketball team finished the season as the NAIA men's national champions, the second title for the university since 1945. The Wolf Pack dominated in a 37-1 overall record. In 2022, Loyola's men's basketball team won a national championship, bringing great community pride to the campus.

### ***Governance***

As a private Jesuit, Catholic university, Loyola is governed by a highly engaged, 23-member Board of Trustees. The board is responsible for establishing the general, educational, and financial policies and procedures that govern the university's operations.

Loyola trustees, administrators, faculty, staff, students, and alumni are actively engaged in both university governance and planning. The university's shared governance model and participatory mindset gave rise to the formation of the University Senate in 1968, consisting of faculty representatives from all departments, colleges, and schools. The University Senate is an advisory body whose function is to advise the university on matters that the senate deems appropriate concerning the whole university, such as policy recommendations on curriculum, methods of instruction, research, and faculty development. The Staff Senate represents staff concerns, and the Student Government Association provides the student body with official representation to the university community.

### ***Alumni***

The university has an active alumni program with 15 active chapters around the country and more than 40,000 living alumni, many of whom remain in the Greater New Orleans region. Many alumni give back to the Loyola community through giving opportunities, leadership in the Alumni Association, student recruitment, and by hosting student experiential learning opportunities.